



# Selsted Church of England Primary School

Stockham Lane,  
Selsted, Dover  
Kent CT15 7HH

Head Teacher: Mr K R Bailey BA(Hons) PGCE MEd DMS  
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Dear Applicant,

Thank you for considering Selsted School as the next step in your career. There are currently quite a number of small primary schools looking for a new Headteacher and it appears you will be spoilt for choice, so why should you choose Selsted? We don't have the newest buildings, we are a little way out of town and we only have a half form entry so you may be thinking "what on earth can they offer me?"

We may be small but we have big aspirations and you will benefit from a supportive, strong and proactive governing body that are committed to the school and actively involved in all it does. We understand that Headship can be both an exciting challenge and a daunting mountain of bureaucracy. As a result the innovative package we have put in place to help you make the transition is to offer the support and mentoring of a part-time Associate Headteacher to free you to consider more of the exciting challenges and less of the bureaucracy. We are offering something that very few other small schools can propose since we don't have the budget for a full time deputy head to support you while you settle into your new role.

We have a committed and experienced team of staff who have continually worked hard to address the various changes, developments and demands of education and every time they have delivered the goods and taken the school on further.

We have a wonderfully articulate, polite and engaged group of children who you will be proud to be involved with as you continue to ensure their progression and development throughout their time at Selsted. Being a small school will enable you to know every child and what they are capable of within the first few weeks. We are a 'Good' school and it won't take much for us to be 'Outstanding', there is a willingness to learn that is refreshing.

When discussing what we needed from our new Headteacher, the Governing Body and I used words like aspirational, inspirational, committed, caring, supportive and optimistic. The children would add 'firm, fair and fun' and someone that fits into their 'family atmosphere'. It's a tall order but we know that it's probably you, on your best days! So whether this is your first step into headship, or you feel ready to come back into school leadership, we would welcome the opportunity to show you our wonderful school, children and staff.

Yours sincerely

**Julie Donoghue**  
Chair of Governors



Selsted Church of England Primary School A Wonderful Environment for Learning!